

Annex-A10. Price Schedule

Category Number	Category	Estimated Yearly Remuneration	Employer's Commission % Inclusive of Income Tax	Commission Amount	Total Remuneration	Price Schedule Bill of Quantity
		PKR	%	PKR	PKR	
A	Facilities Management	6,384,000	11.33%	723,307	7,107,307	Page 36
B	General Support	12,324,000	11.33%	1,396,309	13,720,309	Page 37
	Hostel Management	4,872,000	11.33%	551,998	5,423,998	Page 38
D	Sports Facilities	8,052,000	11.33%	912,292	8,964,292	Page 39
E	Transport Facilities	2,808,000	11.33%	318,146	3,126,146	Page 40
F	Electrical Services	4,800,000	11.33%	543,840	5,343,840	Page 41
G	Janitorial Services	24,384,000	11.33%	2,762,707	27,146,707	Page 42
H	ICT Support Services	11,634,000	11.33%	1,318,132	12,952,132	Page 43
Total		75,258,000		8,526,731	83,784,731	

Above prices are exclusive of Sales Tax

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Total Remuneration in words: Rs. Eighty Three Million Seven Hundred

Eighty Four Thousand Seven Hundred Thirty One Only.

Special Instruction:

- (a) The Price Schedule of all BoQs is available on excel format on <https://www.iba.edu.pk/tenders/>
 (b) Tender will be awarded to lowest evaluated & responsive bidder through framework contract.

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Bid Security to be submitted with the Financial Proposal

2% of total
remuneration
including 13% SST (for
calculation of Bid
Security only)

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Rs. 1,900,000/-

Applicable Taxes

Applicable Taxes (Please mention along with relevant tax reference)

Tax Rate (excluding Income Tax which should be included in	Under Section
13%	Sindh Sales Tax on Services Act, 2011

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Price Schedule Bill of Quantities (BOQ)

Category A

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Facilities Management	Carpenter	3	At least Matric with certificate from a recognized institute in Carpentry	3 years in manufacturing/ repairing works . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Mason	2	Any skill/qualification.	Masonry or bricklaying experience . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Mason Helper	1	Any skill/qualification.	Masonry or bricklaying helper experience . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Painter	2	Any skill/qualification.	Painting experience . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Plumber	3	At least Matric with certificate from a recognized institute in Plumbing.	3 years Plumbing of commercial building experience . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Senior Gardener	1	Any skill/qualification.	8 years experience of maintaining landscapes / nurseries . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Gardener	10	Any skill/qualification.	3 years experience of maintaining landscapes / nurseries . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Polisher	1	Any skill/qualification.	Experience of polishing building . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Steel Carpenter	1	At least Matric with certificate from a recognized institute in Steel Carpentry	3 years in manufacturing/ repairing works . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
Total Headcount		24					

A.	Estimated remuneration (Annual) for Category A	6,384,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	723,307/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	7,107,307/-

*Please quote the percentage commission for this specific category which should include the following benefits/requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) - Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category B

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
General Support	Office Assistant	2	Intermediate	2 years of experience of administrative work . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -6 pm, 5 days	
	Khadim E Masjid	2	Middle, Matric.	2 Years relevant experience. Must be Muslim . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	
	Office Attendant	41	At least Matric with experience	3 years relevant experience . The estimated monthly remuneration would be Rs. 22,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Store Keeper	1	At least Intermediate	2+ years of experience in storekeeping, inventory control, or recordkeeping . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	
Total Headcount		46					

A.	Estimated remuneration (Annual) for Category B	12,324,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	1,396,309/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	13,720,309/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category C

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Hostel Management	Bearer	5	Preferably middle	6 months relevant experience . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -8 pm, 7 days	Yes
	Room Attendant	3	Preferably middle	6 months relevant experience . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	Rotational Shift	Yes
	Bread maker/ Tandoorchi	1	Preferably middle	1 year relevant experience . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -8 pm, 7 days	Yes
	Dish Washer	1	Preferably middle	1 year relevant experience . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -8 pm, 7 days	Yes
	Cook	7	At least Matric with expertise of cooking different types of meal.	3 years or cooking different types of meals for at least 200 persons . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -8 pm, 7 days	Yes
	Cook Helper	1	At least Matric with expertise as helper in cooking different types of meal.	2 years experience as helper cooking of different meals . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -8 pm, 7 days	Yes
Total Headcount		18					

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A.	Estimated remuneration (Annual) for Category C	4,872,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	551,998/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	5,423,998/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category D

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Sports Facilities	Grounds Man	9	Any skill/qualification.	2 years Groundman experience on any known facility . The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Ground Supervisor	1	Any skill/qualification.	2 years experience as Ground Man Supervisor of Maintaining grounds of known organizations /academies . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Gym Instructor	6	Any skill/qualification.	2 years experience as Gym Instructor . The estimated monthly remuneration would be Rs. 26,500/-	EOBI, Medical, Life Insurance	Rotational Shift	Yes
	Sports Coach	10	At least intermediate.	2 years experience of related sports in Schools and Universities . The estimated monthly remuneration would be Rs. 22,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Student Centre Assistant	1	Intermediate	Relevant experience is preferable . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	
	Sports Coordinator	1	At least intermediate	2 years experience as sports coordinator of related sports . The estimated monthly remuneration would be Rs. 55,000/-	EOBI, Medical, Life Insurance, Mobile Allowance	8 am -5 pm, 6 days	
Total Headcount		28					

A.	Estimated remuneration (Annual) for Category D	8,052,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	912,292/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	8,964,292/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category E

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Transport Facilities	LTV Driver	6	At least Matric with valid LTV driving license.	3 years or more driving experience of LTV . The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	HTV Driver	2	At least Matric with valid HTV driving license.	3 years or more driving experience of HTV . The estimated monthly remuneration would be Rs. 28,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Transport Assistant	1	B.Com/BSc/BA or equivalent 14 years education	2 years of experience in communicate all shipments etc. in transport department . The estimated monthly remuneration would be Rs. 28,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	
Total Headcount		9					

A.	Estimated remuneration (Annual) for Category E	2,808,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	318,146/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	3,126,146/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category F

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Electrical Services	A/C technician	8	Matric with AC Technician Certificate	2 years experience in AC Technician . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	CMMS Operator	2	At least intermediate with diploma in CMMS or computer troubleshooting.	3 years or more experience of manages and troubleshoots the CMMS . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Electrical Coordinator	1	At least intermediate.	2 years or more experience as coordinator in Events/Projects/ Administrative Tasks . The estimated monthly remuneration would be Rs. 30,000/-	EOBI, Medical, Life Insurance, Mobile Allowance	8 am -5 pm, 6 days	
	Electrical Supervisor	1	DAE Electrical	6 years experience in Electrical Supervisor. The estimated monthly remuneration would be Rs. 25,000/-	EOBI, Medical, Life Insurance, Mobile Allowance	8 am -5 pm, 6 days	Yes
	Electrician	2	DAE Electrical	3 years experience as Electrician . The estimated monthly remuneration would be Rs. 22,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Event Technician	1	Any skill/qualification.	2 years experience in Event Technical Assistant . The estimated monthly remuneration would be Rs. 22,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Generator Operator	1	Matric with Certificate in Electrical Trade from a recognized institute.	2 years of experience as generator operator . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
	Sewerage Plant Operator	1	Any skill/qualification.	2 years of experience as Sewerage Plant Operator . The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	Yes
Total Headcount		17					

A.	Estimated remuneration (Annual) for Category F	4,800,000
B.	Employer Commission Percentage*	11.33/-
C.	Employer Commission Amount (A x B) in PKR	543,840/-
D.	Employer remuneration with Commission Amount (A + C) in PKR	5,343,840/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category G

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
Janitorial Services	Janitorial Supervisor	8	At least Matric	3 Years relevant experience of supervising Janitorial staff in any commercial setup. The estimated monthly remuneration would be Rs. 23,000/-	EOBI, Medical, Life Insurance	8 am - 5 pm, 6 days	Yes
	Janitors	88	Any skill/qualification.	2 years cleaning experience in any office environment. The estimated monthly remuneration would be Rs. 21,000/-	EOBI, Medical, Life Insurance	8 am - 5 pm, 6 days	Yes
Total Headcount		96					

MEMBER (EXTERNAL) CENTRAL PURCHASE COMMITTEE INSTITUTE OF BUSINESS ADMINISTRATION KARACHI	A.	Estimated remuneration (Annual) for Category G	24,384,000
	B.	Employer Commission Percentage*	11.33%
	C.	Employer Commission Amount (A x B) in PKR	2,762,707/-
	D.	Employer remuneration with Commission Amount (A + C) in PKR	27,146,707/-

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) – Pants/Shirts/Shoes etc.

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Price Schedule Bill of Quantities (BOQ)

Category H

Category	Designation	Headcount	Required Qualification & Experience along with benefits		Benefits	Timings	Uniform
ICT Support Services	Resident Engineers Labs	3	Bachelors in related field (BCS / BS (CS) / BS (IT) / equivalent)	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 34,500/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
	Resident Engineers	13	Bachelors in related field (BCS / BS (CS) / BS (IT) / equivalent)	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 30,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
	Resident Engineers ERP	2	Bachelors in related field (BCS / BS (CS) / BS (SE) / equivalent)	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 42,500/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
	Data Center Engineers	6	Bachelors in related field (BCS / BS (CS) / BS (IT) / equivalent)	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 33,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
	Resident Engineers VC	2	At least Matric with relevant certification	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 20,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
	IT Helpdesk Supervisor's	1	Bachelors in related field (BCS / BS (CS) / BS (IT) / equivalent)	6 Years of relevant experience . The estimated monthly remuneration would be Rs. 83,000/-	EOBI, Medical, Life Insurance, Mobile Allowance	8 am -5 pm, 6 days	No
	System / Network Engineer	2	Bachelors in related field (BCS / BS (CS) / BS (IT) / equivalent)	3 Years of relevant experience . The estimated monthly remuneration would be Rs. 35,000/-	EOBI, Medical, Life Insurance	8 am -5 pm, 6 days	No
Total Headcount		29					

A.	Estimated remuneration (Annual) for Category H	11,634,000
B.	Employer Commission Percentage*	11.33%
C.	Employer Commission Amount (A x B) in PKR	1,318,132
D.	Employer remuneration with Commission Amount (A + C) in PKR	12,952,132

*Please quote the percentage commission for this specific category which should include the following as per the requirements mentioned against each category:

S. No.	Benefit	Details
a.	EOBI	As per standard rates
b.	Medical	Hospitalization of staff only up to yearly limit of Rs. 200,000/- Accidental & COVID-19 covered
c.	Mobile Allowance	Rs. 750/- per month
d.	Leaves	12 leaves per annum
e.	Life Insurance	up to Rs. 500,000/-
f.	Uniform	Two sets of Uniforms (in a year) - Pants/Shirts/Shoes etc.

MEMBER (EXTERNAL)
CENTRAL PURCHASE COMMITTEE
INSTITUTE OF BUSINESS ADMINISTRATION
KARACHI

Haris Qureshi
PRA Advisor
HES

MEMBER
CENTRAL PURCHASE COMMITTEE
INSTITUTE OF BUSINESS ADMINISTRATION
KARACHI

Syed Akbar Hussain Razvi
Finance
IBA, Karachi

CHAIRPERSON
CENTRAL PURCHASE COMMITTEE
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D.R.S.M. Faisal Iradat
Assistant Professor
IBA, Karachi

MEMBER (EXTERNAL)
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INSTITUTE OF BUSINESS ADMINISTRATION
KARACHI

M. Mabroor Khan
Admin Officer
CEM, Vok

MEMBER
CENTRAL PURCHASE COMMITTEE
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KARACHI

Wajeeh Zaidi
Sr. Manager IT
IBA, Karachi



Stamp & Signature